NO. G.12011/1/2017-HTE GOVERNMENT OF MIZORAM HIGHER & TECHNICAL EDUCATION DEPARTMENT

Dated Aizawl, the 5th December, 2018.

NOTIFICATION

Consequent upon the decision of the Council of Ministers in its meeting held on 4th & 12th June, 2018, the Finance Department, Govt. of Mizoram vide their letter No. G. 26021/1/2010-FIN (PRU) dated the 12th September, 2018 issued Notification for adoption of the Scheme of Revision of Pay of Teachers and Equivalent Cadres in Universities and Colleges as per the Ministry of Human Resources, Department of Higher Education, Govt. of India letters vide No.1-7/2015-U.II(1) dated the 2nd November, 2017 with subsequent corrigendum.

And, in pursuance of the Notification issued by the Finance Department, Govt. of Mizoram, as stated in Para 12 of the said Notification, the Governor of Mizoram is pleased to order adoption of the 'University Grants Commission (Minimum Qualification for Appointment of Teachers and Other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018' (herein referred to as the UGC Regulations, 2018) for College teachers and equivalent Cadres in Mizoram, and they shall be implemented with the following terms and conditions:

1. Applicability:

The UGC Regulations, 2018 shall apply to all Govt. Colleges/Institutions who are appointed to service on regular basis.

2. Effective Date:

The UGC Regulations, 2018 shall be implemented with effect from 1st March, 2019. However, all matters relating to revision of pay as stated in the Regulations shall be implemented with effect from 1st January,2016.

3. Incentives for Ph.D/M.Phil and other higher qualification:

Incentives for Ph.D/M.Phil and other higher qualification shall be applied as provided in Clause19.1 of the UGC Regulations,2018.

4. Designation, Revised Pay and Academic Level:

There shall be five(5) Academic Levels with corresponding rationalized entry pay in connection with college teachers, librarians and College Principals as show below:

Contd.2/-

Name of post/ Designation	Existing Pay	Revised Pay	Academic Level
Assistant Professor/ College Librarian (Stage-I)	@Rs.6000/-AGP in PB Rs.15,600-39,100	Rationalised entry pay of Rs.57,700/-	10
Assistant Professor/ College Librarian (Stage-II)	@Rs.7000/-AGP in PB Rs.15,600-39,100	Rationalised entry pay of Rs.68,900/-	11
Assistant Professor/ College Librarian (Stage-III)	@Rs.8000/-AGP in PB Rs.15,600-39,100	Rationalised entry pay of Rs.79,800/-	12
Associate Professor/ College Librarian (Stage-IV)	@Rs.9000/-AGP in PB Rs.37,400-67,000	Rationalised entry pay of Rs.1,31,400/-	13A
College Principal/ Professor/College Librarian (Stage- V)	@Rs.10000/-AGP in PB Rs.37,400-67,000	Rationalised entry pay of Rs.1,44,200/-	14

Note: As provided under Clause 4.1.V of the Regulations, the Pay of Principals in Colleges shall be equivalent to the Professor' Grade, i.e., Academic Level 14 with rationalized entry pay of R s.1,44,200/-with the existing Special Allowance of Rs. 2,000/- pm. or as may be prescribed by the UGC from time to time. And also as provided under Clause 6.4.D of the Regulations, College Librarians shall be moved from Academic Level 10 to 14 subject to fulfillment of conditions specified under the same Clause.

- 5. Initial Fixation of Pay and Fixation of Pay on CAS Promotion shall be done as provided on the basis of the method contained in para 4 and 9 of the Finance Department's notification dated 12th September, 2018.
- 6. Annual Increment and Allowances shall be paid as provided in para 8 and 10 of the Finance Department's notification dated 12th September, 2018.
- 7. Superannuation Age: Superannuation age of College teachers and equivalent cadres in Mizoram shall continue to remain unchanged.
- 8. Selection Committee: The Selection Committee for all grades including Principal as per the UGC Regulations, 2018 shall mean Mizoram Public Service Commission (MPSC) or as maybe constituted by the Government of Mizoram.

This Notification is vetted by Law & Judicial Department vide I.D.No.LJD.17/2018/224 Dt.22.11.2018

Sd/- Biaktluanga

Commissioner & Secretary to the Govt. of Mizoram Higher & Technical Education Department Contd..3/-

Memo No. G.12011/1/2017-HTE : Dated Aizawl, the 5th December, 2018 Copy to :

- 1. Secretary to Governor, Mizoram.
- 2. PS to Chief Minister, Mizoram.

3. PS to Minister, Higher & Technical Education, Mizoram.

4. Shri. Ishita Roy, Joint Secretary (Higher Education), Govt. of India, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi.

5. Dr. Renuka Mishra, Director (U-II), Govt. of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi.

- 6. The Secretary, University Grants Commission (UGC), Bahadurshah Zafar Marg, New Delhi-110002
- 7. Sr. PPS to Chief Secretary, Govt. of Mizoram.
- 8. Principal Secretary, Finance Department, Govt. of Mizoram.
- 9. Secretary, Law & Judicial Department.
- 10. Secretary, Mizoram Public Service Commission (MPSC).
- 11. Chief Controller of Accounts, Accounts & Treasuries, Mizoram.
- 12. Director, Higher & Technical Education, Mizoram for information & necessary action.
- 13. Controller, Printing & Stationery, Mizoram with 6(Six) spare copies and soft copy for publication in the Official Gazette.
- 14. All Principal, Govt. Colleges/Professional Institutions in Mizoram for information & necessary action.

15. All Treasury Officers, Mizoram.

(H.L. DINGLIANA)

Dy. Secretary to the Govt. of Mizoram